

EDA is pleased to provide you with the following analysis of our FEVS results. The results may be accessed using the links at the end of this document.

Participation: One hundred and forty-eight (148) Economic Development Administration (EDA) employees were notified by email of the survey; one hundred eighteen (118) employees responded for a 79.7% response rate. This compares very favorably with the government-wide response rate of 45.7% and Department of Commerce response rate of 51.6%. This response rate reflects exceptional participation for the past three years.

Results: Some of the highlights include:

- Our overall positive response improvement from 2015 was 8.96%
- 28 of the 71 core items had positive scores of 65% or higher, categorizing them as **strengths**.
- The positive scores of five items dropped from 2015, only one significantly.
- Less than 13% or nine of the core items had negative scores of 35% or higher which categorizes them as challenges.
- Over 78% of employees who responded are located at Regional Offices or in communities, strategically placed to better serve communities.
- Over 86% of EDA employees who responded have obtained at least Bachelor's degree.

We are committed to using the information collected through the FEVS to continue to make EDA a better place to work for each employee so that we may better serve our communities. Previous and ongoing efforts to improve EDA's work environment and employee engagement are clearly paying off and will continue.

EDA is in a great position to build on its strengths for continuous improvement. These improvements are indicative of collective efforts and actions to make EDA a great place to work for a workforce dedicated to excellence in everything it does.

A few years ago, EDA was ranked lowest in the Partnership for Public Service Best Places to Work. Our agency has learned from past experiences and been able to build on the feedback provided to make positive impacts in our working environment. We want to keep the momentum strong and always provide the best service to the communities we serve.