



Recompete Governance Deep Dive

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Today's Presenter

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Governance – Starting with the “Why?”

- Governance captures key functions that are critical to the success of your coalition, but which may not naturally be filled by any one member.
- The structure of your governance will depend on local conditions and resources and the strengths of different institutions.
- Regardless of the structure, Governance is ultimately a set of commitments that member organizations make to one another to advance the potential of your project after the competition phase is over.
- **Goal for today:** Facilitate a discussion about the types of real-world challenges your coalition may face in the implementation of a Recompete Pilot Program project and about how you can prepare a governance structure to address them.

Areas of Focus



Strategic Decision-Making

- How does the coalition **collectively make decisions**, especially when assumptions or prior strategic choices need to change?
- How are you structured to **identify and resolve disagreements** across coalition members?
- **How is power shared** between members, including potentially unfunded partners?

- Changes to component projects
- Changing leadership
- Coordination/pursuit activities outside of EDA funding
- Expansion/growth of coalition

Coordination Across Players

- How do members across the coalition coordinate activities and identify opportunities for collaboration?
- How can you ensure “**warm handoffs**” to get residents to the right coalition partners across training providers, support services, employers, and others?

- Managing many relationships across the ecosystem – this may take a complex structure
- The RPC is the main point of contact with EDA – how will the Finalist facilitate this?
- Component-level relationships with EDA

Mutual Accountability

- How is your coalition **collecting data** about the outputs and outcomes of investments to ensure they are successful?
- How is that performance data shared across the members to promote accountability and to identify opportunities for **mutual support** or guidance across partners?
- How is performance **shared outside the coalition** to generate broad buy-in, feedback, and continued support?

- Reporting at component and coalition level
- Budget changes
- Info collection and sharing for Recompete Pilot Program-level impact/ story
- Activities outside of grant funding

Leadership and Resiliency

- How is your coalition **identifying and empowering excellent talent** to advance the goals of the Recompete Pilot Program?
- How are you structured to maximize coalition leadership while being **resilient over the course of 5+ years**?
- How are members collectively building the **capacity** of individual partners over time?

- Initial Hires
- Staff turnover
- Introduction or departures of organizations
- Longevity of the coalition